

# 2021 | THE YEAR OF SECURITY CULTURE

## Security is Everyone's Responsibility

### Current ICAO Security Culture Resources

**GUIDE TO THE RUNNING OF A SECURITY CULTURE CAMPAIGN**

**SECURITY CULTURE CAMPAIGN - STARTER PACK**

This starter pack is designed to help everyone in the aviation sector raise the profile of security and to encourage all staff, including service providers and members of the wider aviation community, to think and act in a security-conscious manner.

There is advice and best practices on how to establish, change and maintain good security behaviours and information on delivering a security culture campaign.

**What is security culture?**

Security culture is a set of norms, beliefs, values, attitudes and assumptions that are inherent in the daily operation of an organization and are reflected by the actions and behaviours of all entities and personnel within the organization. Security should be everyone's responsibility - from the ground up and top-down. Effective security culture is about:

- Recognizing that effective security is critical to business success;
- Establishing an appreciation of positive security practices among employees;
- Aligning security to core business goals; and
- Articulating security as a core value rather than as an obligation or a burdensome expense.

The pack is broken down into three sections:  
**Key Principles, Customizable Resources, and the ICAO Toolkit for Enhancing Security Culture.**

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Security Culture Campaign Starter Pack

**TOOLKIT ON ENHANCING SECURITY CULTURE**

A priority action of the Global Aviation Security Plan (GASeP), as adopted by the ICAO Council on 10 November 2017, is to develop security culture and human capability. This document, created by the Aviation Security Panel's Working Group on Training, seeks to build and promote positive security culture by providing States and Industry with a toolkit of best practices.

**Introduction**  
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**Benefits**  
The benefits of an effective security culture include:

- Employees are engaged with, and take responsibility for, security issues;
- Levels of compliance with protective security measures increase;
- The risk of security incidents and breaches is reduced by employees thinking and acting in more security-conscious ways;
- Employees are more likely to identify and report behaviours/activities of concern;
- Employees feel a greater sense of security; and
- Security is improved without the need for large expenditure.

November 2018

Security Culture Toolkit

For more information:

<https://www.icao.int/Security/Security-Culture/Pages/default.aspx>